

**Record of Ordinances**

**Ordinance No.: 2008-\_\_\_\_\_**

**Passed: \_\_\_\_\_, 2008**

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**ORDINANCE TO PROHIBIT HIRING OF RELATED EMPLOYEES**

WHEREAS it is the desire of Council to avoid conflicts of interest among employees;

NOW THEREFORE BE IT ORDAINED by the Council of the Village of West Lafayette, State of Ohio as follows:

SECTION I. That it shall be the policy of the Village of West Lafayette, Ohio that no person shall be hired as an employee of the Village of West Lafayette, Ohio who is related to an employee now employed by the Village of West Lafayette, Ohio by blood or marriage from the level of second cousin or above.

SECTION II. That this policy may be bypassed only by the hiring authority upon approval by a majority of council if no other employee is available and qualified for the job

SECTION III. That this Ordinance shall be and is hereby declared to be an emergency measure necessary to preserve the health, welfare, and safety of the citizens of the Village of West Lafayette, Ohio, and shall take effect immediately upon passage by Council.

PASSED IN COUNCIL THIS \_\_\_\_\_ day of \_\_\_\_\_, 2008

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Jack L. Patterson, Mayor

ATTEST:

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Lisa Derr, Fiscal Officer

APPROVED AS TO FORM: \_

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William M. Owens, Solicitor for the Village of West Lafayette, Ohio