

Record of Proceedings

Minutes of West Lafayette Village Council Regular Meeting

West Lafayette Village Council met in regular session on December 16, 2013 at 7:00 P.M., in the municipal building with Mayor Jack L. Patterson presiding.

Pledge of Allegiance

Roll Call: Dave Rogers, Roger Warne, Ron Lusk, Christie Maurer and Dean Wears were present.

Also attending were Bill Owens – Village Solicitor, Lisa Stiteler- Fiscal Officer, David Kadri- Village Administrator, Shannon Hains, Tim Cheney, Rich Wheeler, and Craig Bordenkircher.

Lusk made a motion to excuse council member Gossett. Motion seconded by Wears. (RC 5 yes)

A motion was made by Lusk and seconded by Wears to approve the minutes of the regular meeting on December 9, 2013 council meeting. (RC 5 yes)

Mayor's Correspondence – Mayor mentioned that starting next year he is not requiring the Police Chief, Fire Chief, Village Solicitor and the Village Administrator to attend council meetings. They are always welcomed to attend if they have something to report. The Fiscal Officer is still required to attend each council meeting.

Citizens' comments – N/A

Department Reports:

Police: N/A

Fire: N/A

Village Administrator: Dave reported that they are still working on installing the hydrants.

Fiscal Officer: Lisa reported that she notified the Ohio Plan, our current insurance carrier, that we wish to cancel our medical, dental and vision insurance in 2014. Lisa is collecting the new applications for Anthem Blue Cross Blue Shield. Lisa presented Resolution 2013-48, establishing a base allocation for wage and benefit expenses for village employees. The auditors have recommended Lisa to implement this. Lisa explained that starting in 2014 she wants to start reporting actual work compared to straight allocation each pay. This will avoid any adjustments at the end of the year. Dave did not want Section III (In the event a non-exempt employee is to work in another department, employee shall receive the appropriate allocation accordingly to the job classification) included in the ordinance. Some concerns were brought to the table about employees from other departments getting paid a much higher rate of pay to do jobs other than their normal jobs. Dave feels Teresa is not competent enough to plow snow. That is why he calls Travis in to work on the streets when John is not available. Dave assured the Mayor and Council that he adjusts Travis's timesheets, when possible, to reflect his overtime hours to be in his normal job (water and sewer) so the higher rate of pay is not reflected in the street fund. Lisa raised her concerns. He also had concerns with Section

Record of Proceedings

V, if Fiscal Officer did not get timesheets by a certain time then employees will receive their paycheck on the next regular pay date. Lisa said this has never been an issue but in cases of emergency, Lisa would make an exception. After much discussion, this ordinance will be tabled until another time.

Solicitor: N/A

Committee Reports:

Annexation: N/A

Building and Property: N/A

Community Service: N/A

Finance: N/A

Fire: 8 runs. Lusk report that Gaylord will be retiring soon.

Fire Dependency Board: N/A

Grant Applications: Lusk is going to OPWC meeting in New Philadelphia Wednesday.

Insurance: N/A

Ordinance: N/A

Planning Commission: N/A

Rep to Chamber of Commerce: Next meeting January 28th at 6:00PM at Council Chambers. Christie announced that Morgan and Teressa Eckelberry are the winners of the Christmas Lighting Contest. Congratulations Morgan and Teressa

Street: Lusk said he thought the streets all looked good after the snow storms. Good job to the employees who worked on the streets!

Utility: N/A

Introduction to ordinances and resolutions:

2013-44 **ORDINANCE TO HIRE A SOLICITOR FOR THE YEAR 2014 AND DECLARING AN EMERGENCY.** Rogers made a motion to adopt Ordinance 2013-44. Motion seconded by Lusk. (RC 5 yes)

2013-45B **AN ORDINANCE ESTABLISHING 2014 PAY SCHEDULE FOR THE VILLAGE OF WEST LAFAYETTE AND REPEALING ORDINANCES AND RESOLUTIONS IN CONFLICT THEREWITH.** Rogers made a motion to suspend the rules. Motion seconded by Wears. (RC 5 yes) Rogers made a motion to adopt Resolution 2013-45B with corrections, eliminating the Utility Technician II position from Section I. B and Section I. E. Motion seconded by Lusk. (RC 5 yes)

2013-46B **AN ORDINANCE ESTABLISHING 2014 BENEFIT SCHEDULE FOR THE VILLAGE OF WEST LAFAYETTE AND REPEALING ORDINANCES AND RESOLUTIONS IN CONFLICT THEREWITH.** Rogers made a motion to suspend the rules. Motion seconded by Warne. (RC 5 yes) Rogers made a motion to adopt Ordinance 2013-46B with corrections, eliminating Utility Technician II from Section 1. A. 6 and remove the word "not" from Section 5: Vacations B. and correct typo in Section 8: Health and Life Insurance E. "determined" to "determine" Motion seconded by Lusk. (RC 5 yes)

Record of Proceedings

2013-47 **2014 PERMANENT ANNUAL APPROPRIATIONS ORDINANCE.**
Rogers made a motion to suspend the rules. Motion seconded by Lusk.
(RC 5 yes) Lusk made a motion to adopt Ordinance 2013-47. Motion
seconded by Warne. (RC 5 yes)

2013-48 **AN ORDINANCE TO ADOPT THE YEAR 2014 BASE PAY &
BENEFIT ALLOCATION FOR THE EMPLOYEES OF THE
VILLAGE OF WEST LAFAYETTE, OHIO, AND TO REPEAL
ORDINANCES AND RESOLUTIONS IN CONFLICT
THEREWITH.** Ordinance tabled.

2013-49 **A RESOLUTION TO AMEND THE 2013 PERMANENT
APPROPRIATIONS ORDINANCE 2012-40, ADDING FUNDS**
Rogers made a motion to suspend the rules. Motion seconded by Wears.
(RC 5 yes) Rogers made a motion to adopt Resolution 2013-49. Motion
seconded by Warne. (RC 5 yes)

Other Business:

Bill Owens brought up the Resolution to have County Auditor Certify funds for the 4 mill
levy. Owens and Lisa both recommend that council pass this as an
emergency. This resolution is only to certify funds. The new council can
make the final decision after the funds are certified. Lusk made a motion
to suspend the rules. Motion seconded by Wears. (RC 5 yes) Lusk made a
motion to adopt Resolution 2013-50. Motion seconded by Warne.

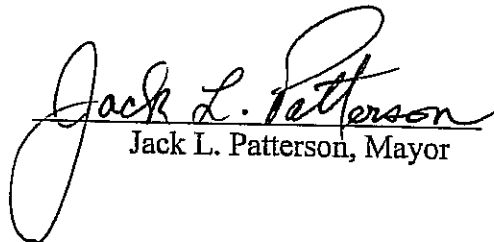
Committee Meetings:

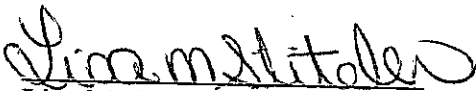
N/A

A motion was made and seconded to approve the payment of bills as presented.
(RC 5 yes)

A motion was made and seconded to adjourn until the next regular meeting on January
13, 2014 at 7:00 P.M. (RC 5 yes)

Attest:


Jack L. Patterson, Mayor


Lisa M. Stiteler, Clerk